

Ref: LSAS028

SLAVERY & HUMAN TRAFFICKING STATEMENT – (ANNUAL ATTESTATION) – 2023
(UK Modern Slavery Act 2015)

Note: ProSys International Ltd confirms that it does not meet all of 4 the conditions required to legally publish a Slavery & Human Trafficking Statement, therefore this Attestation has been issued purely on a voluntary basis.

ProSys International Ltd, based in London, UK, operates as a Medical Devices Manufacturer & Distributor. Its supply chain is located in the United Kingdom, Europe and Asia, and includes both Tier 1 and Tier 2 suppliers. All suppliers are regularly reviewed and, each & every one of them are required to comply with our Ethical Trading Suppliers Code of Practice.

Our supply chain is based in China; Sweden; Germany & United Kingdom.

We have a number of policies in place to help prevent slavery and human trafficking, they include:

- Modern Slavery Policy
- Gig Workers Policy
- Ethical Labour Standards Policy
- Equality & Inclusion Policy
- Health & Safety Policy
- Bribery & Corruption Policy
- Environmental Policy
- Procurement & Supply Chain Policy
- Whistle Blowing Policy
- Risk Management policy
- Patients Privacy Policy
- Quality Policy
- Confidentiality Policy
- Grievance Policy

As part of our due diligence process, we are independently audited to demonstrate that we are at least LSAS Level 2 compliant (NHS Labour Standards Assurance Speciation).

All suppliers are risk assessed, to reassure us that there are no evidential labour standards abuses within our supply chain.

Our company carries out an “Overall Realization Risk Assessment” along with risk assessments for each and every tier one and two supplier. The highest risks relate to suppliers based in China.

Our due diligence processes are in place to prevent situations of modern slavery, which include both quality management systems certification to ISO 13485:2016 and verification against the Labour Standards Assurance Specification (System) to Level 2.

Our direct employees are continually made aware of the requirements within the NHS Supply Chain Code, via training awareness programmes throughout the year.

We declare that ProSys International Ltd does not employ compulsory labour and prohibits slavery and servitude; nor does it employ children.

In addition, we will not enter into the transport of humans and forbid human trafficking. We will not exploit our workers by securing services by force, nor exploit them in any manner e.g. sexual exploitation &/or removal of organs.

We will not falsely imprison our employees, nor kidnap them and force them to work.

We also state that our supply chain does not adopt slavery nor servitude in their working practices.

To verify that this policy is complied with, we have put in place 15 Key Performance Indicators; 5 Quality Objectives; and 7 Critical Control Points.

We confirm that we comply the UK Modern Slavery Act 2015 for the past 12 months since the Act’s accession on 26th March 2015, along with its supporting regulation, the Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015; and the proposed Modern Slavery (Amendment) Act 2021.

This attestation also considers the Cabinet Offices Action Note: PPN 02/23 (Tackling Modern Slavery in Government Supply Chains) dated February 2023.

This self-attestation shall be reviewed annually.

Signed



Graham Steer
Director & Management Representative
Version 7

12th January 2024